

**What to Expect at the BOP – Sentencing Computations, Competency Evaluations, Treatment Options, and Other Things You Need to Know**

Paul Irby, United States Bureau of Prisons

“Federal Bureau of Prisons: An Overview for Criminal Law Practitioners,”

Covered a variety of Bureau-related issues that may be of interest to our stakeholders. Specifically, the presentation will include a brief snapshot of the Bureau’s current inmate population, then I will provide a segment on how the Bureau calculates sentences based on national policy, case law and statutes. Next, I will discuss the process of how the Bureau implements court-ordered forensic evaluations of criminal defendants and the challenges the agency faces in complying with those study orders. I will discuss drug treatment options available for Bureau inmates, including the Residential Drug Abuse Program that allows certain qualifying inmates to earn time off their sentences upon completion. Lastly, I will discuss the impact the First Step Act of 2018 has had on the Bureau, with a special emphasis on the time credits inmates may now earn toward early release.

Paul Irby, Deputy Regional Counsel for the Federal Bureau of Prisons South Central Region, has worked for the Bureau since 2002, when he was hired through the Attorney General's Honors Program. Paul has served in a variety of roles at the Bureau, including as Assistant General Counsel for the agency's Employment Law Branch, Senior Counsel at the Designation and Sentence Computation Center, and supervisory attorney at the Federal Medical Center, Carswell, in Fort Worth, Texas – the only medical center for female inmates in the federal prison system. Throughout his tenure with the Bureau, Paul has dealt with a range of issues, including sentence computations, inmate designations, mental health civil commitments, early release eligibility for inmates who completed the Bureau's Residential Drug Abuse Treatment Program, transgender inmate management, and complex medical malpractice litigation. Paul was recently selected as chief of the Office of General Counsel's Legislative and Correctional Issues Branch, and will be starting in that position located in Washington, D.C., in early 2024.

A native of Pawhuska, Oklahoma, Paul graduated from the University of Oklahoma with a Bachelor of Arts *summa cum laude* in 1998 and again in 2001 with a Juris Doctor. In 2002, Paul graduated from the Federal Law Enforcement Training Center in Glynco, Georgia, with honors.